

The main purpose of the Conservation Officer role is to support the landscape-scale nature recovery vision for Corrour through implementation of environmental monitoring and on-the-ground restoration action. The Conservation Officer will be line managed by the Conservation Manager, but may also assist the deer management and forestry departments, research projects, the University of St. Andrews research partnership, and Corrour's outreach and engagement activities.

The role is permanent and full time (5 days), based at Corrour.

The key areas of responsibility of this post are:

- **Environmental monitoring:**
 - Including peatland restoration, fixed-point photography, tree regeneration, montane tree planting, riverwoods restoration, vegetation plots, flora and fauna (e.g. rare plants and upland birds)
 - Invertebrate surveys e.g. butterflies, moths, dragonflies; pitfall, malaise and emergence traps
 - Camera trapping and acoustic monitoring
 - Collect data to inform Corrour's Ecosystem Health Indicators
 - Maintain and update Corrour's biodiversity lists and biological records
 - Assist the coordination of specialist ecological survey and monitoring activities involving contractors and visiting experts in various taxonomic groups
 - Share monitoring results and report progress outcomes through data visualisation and report writing
- **Ecological restoration and nature recovery:**
 - Assist the Conservation Manager with implementation of the annual nature recovery and restoration action schedule; including peatland restoration, mountain woodland establishment, native woodland regeneration, rare and threatened species conservation
 - Non-native species removal and control
 - Ongoing maintenance of peatland condition post-restoration
 - Seed collection, plant propagation and tree nursery work
 - Help expand Corrour's environmental work through potential new projects such as Twinflower conservation, dragonfly conservation, species translocations, riparian woodland restoration, and wider actions involving landscape-scale partnerships through Loch Abar Mòr and other nature restoration networks
- **Outreach:**
 - Engage with the local community, schools, colleges, university students to disseminate Corrour's vision and progress in nature recovery
 - Assist with guided walks and environmental tours to estate guests and visitors, NGOs, environmental groups and stakeholders

- Work with visiting volunteers, community groups and conservation organisations to carry out practical activities on the ground
- **Research:**
 - Provide on-the-ground assistance to visiting researchers and collaborations with Corroure's academic partners
 - Collect ecological samples and environmental data for research purposes
 - Support Corroure's Research Partnership Lead and the Conservation Manager with project delivery through the University of St. Andrews research partnership
- **Potential additional tasks**
 - Supporting Corroure's Environmental Committee as Committee Secretary
 - Assist Corroure's Hill Team with deer management activities
 - Assist with forestry management and tree planting
 - Footpath and fencing maintenance and other support to Corroure's Gardener

PERSON SPECIFICATION

Essential:

- A full UK/EEC driving licence
- Broad species identification skills, particularly for upland habitats, plants and birds
- Bsc and/or Msc in relevant environmental subject - students due to complete these qualifications in 2025 are encouraged to apply.
- Experience of environmental monitoring and ecological restoration including experience gained through academic experience.
- Experience of GIS mapping tools including experience gained through academic experience.
- Experience of environmental report writing, data handling, collation, analysis and visualisation including experience gained through academic experience.
- Excellent verbal communicator who works well in a team and can confidently guide and inspire groups of volunteers and estate visitors
- Able to embrace the remoteness of the Corroure location and be comfortable with spending long periods of time working alone outdoors in mountain environments
- Able to work independently, with initiative and innovative thinking

Desirable:

- Strong interest in developing specialist skills in at least one of: terrestrial and/or aquatic invertebrates, lepidoptera, bryophytes, fungi or lichens
- Experience of invertebrate monitoring, camera trapping and acoustic monitoring
- Experience of peatland monitoring and restoration
- Experience of tree planting and/or tree nursery work
- Experience of footpath management
- Experience of environmental research
- Public engagement skills

- Practical land management skills, backed by certification e.g. Lantra or equivalent chainsaw certificate, tractor, ATV and 4x4 off-road driving skills
- An understanding of current national policies and practice relating to deer management, woodland regeneration, peatland restoration and biodiversity conservation

FLEXIBLE START DATE

We welcome applications from current University students due to complete their studies in 2025. We can be flexible with regards to a start date for this position and would be willing to consider working around exam and/or dissertation dates.

INTERNATIONAL STUDENTS

We also welcome applications from international students looking to work under a graduate visa, and for the right candidate would be open to conversations around visa sponsorship beyond the term of a graduate visa.

SALARY & BENEFITS

- £29,000 per annum
- Onsite rent-free house provided
- 20 days paid leave a year + 8 public holidays
- 10% Employer contribution pension
- Life insurance
- Bupa Healthcare
- Income protection
- Enhanced parental leave

Apply by sending your CV and covering letter with the subject line 'Conservation Officer Role' to recruitment@corroure.co.uk .

Closing date: 24th March 2025